

Establishing a Statewide Office of Racial Equity

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Sustaining the Commission's Work

- The Racial Equity Commission, established via Executive Order N-16-22, will sunset in 2030
- Infrastructure is needed to sustain and institutionalize racial equity across government entities
- To inform this memo, Vital Research:

Reviewed examples of racial equity focused government entities across the country and within California

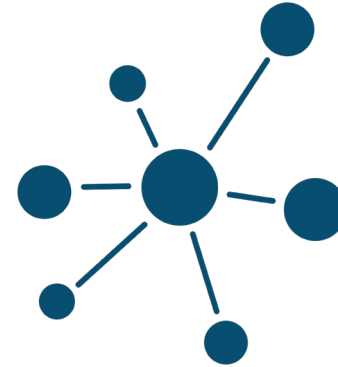
Spoke with key partners who were involved in the establishment of the Racial Equity Commission

Received guidance and input from Commissioners and Commission employees

Potential Roles of an Office of Racial Equity



Centralized entity



Connector



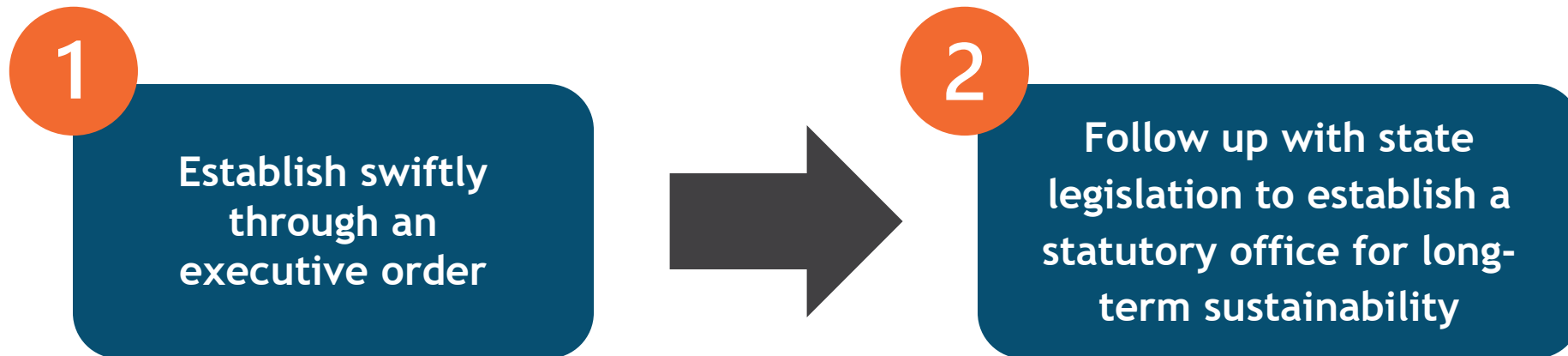
Provider of
technical assistance



Entity to ensure
accountability &
sustainability

Ways to Establish an Office of Racial Equity

- Possible approaches include:
 - Executive order
 - Ballot measure
 - Government reorganization plan
 - State legislation
- One option:



Additional Considerations

- Office of Racial Equity may be housed strategically within existing administrative infrastructure (e.g., GovOps)
- Timeline depends on collaboration with partners involved in the process to establish Office of Racial Equity

Questions?

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